

EMPLOYMENT AND APPOINTMENTS PANEL (ASST DIRECTOR - COMMUNITY SERVICES)

Monday, 21 January 2019

Present: Councillors P Brightmore JE Green
G Davies B Mooney
P Davies L Rennie
P Gilchrist

1 APPOINTMENT OF CHAIR

On a motion by Councillor Phil Davies, seconded by Councillor Bernie Mooney, it was –

Resolved – That Councillor Phil Davies take the Chair of this Panel.

2 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Panel were requested to declare whether they had any disclosable pecuniary interests and/or any other relevant interest in the item on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

3 EXEMPT INFORMATION - EXCLUSION OF THE PRESS AND PUBLIC

On a motion by the Chair, seconded by Councillor George Davies it was -

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

4 APPOINTMENT OF ASSISTANT DIRECTOR - COMMUNITY SERVICES

Nicola Boardman, Director for Change and Organisational Design, explained the criteria for the post and Amanda Riley from the recruitment consultants, Penna outlined the qualities which they were looking for from the 34 applications received. Of eight longlisted candidates, three met all the criteria, although for one, appointment would mean a drop in their current salary.

Following considerable discussion of the eight candidates, it was recommended that four be put forward for the next stage on the proviso that

one candidate be informed that there would be no movement on the salary range of £72,000 - £78,000.

Resolved – That candidates 1, 2, 4 and 5 be put forward for the next stage of the selection process, with the proviso as mentioned above.